



HOW TO DISCLOSE A DISABILITY

★ myplusstudentsclub.com

*My***PLUS**⁺
STUDENTS'
CLUB

An introduction by Helen Cooke; Director, MyPlus Students' Club



See next slide for more

Agenda

- Disclosure: what are we talking about?
- Our concerns and fears
- Why does an employer want applicants to disclose a disability?
- Disclosing:
 - Benefits / Consequences
- Disclosure: How?
- What's next?

See next slide for more



DISCLOSURE:
WHAT IS THIS?

Disclosure: what are we talking about?

Informing an employer about your disability / health-condition and requesting the support / adjustments that you will need.

Occurs:

- During the recruitment

Referred to:

See next slide for more





CONCERNS & FEARS

Concerns & fears: why don't we want to disclose?

Being discriminated against

Being seen as a hassle or nuisance

Being treated differently in front of other candidates

Not knowing how the information will be used

To access the full version of the toolkit, sign up to the Universities' Club [here](#)