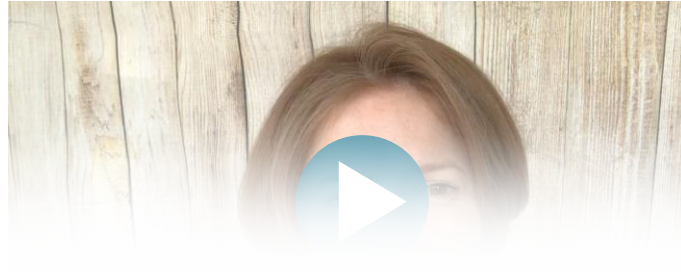


A photograph of two young Black people, a woman and a man, standing in a modern building with large windows. The woman is on the left, wearing a patterned top, and the man is on the right, wearing a brown hoodie. They appear to be in conversation. A large blue circle is overlaid on the left side of the image, containing white text. A white star icon is positioned at the top right of the blue circle.

ACCESSING
SUPPORT &
ADJUSTMENTS
DURING THE
RECRUITMENT
PROCESS

An introduction by Helen Cooke; Director, MyPlus Students' Club



See next slide for more

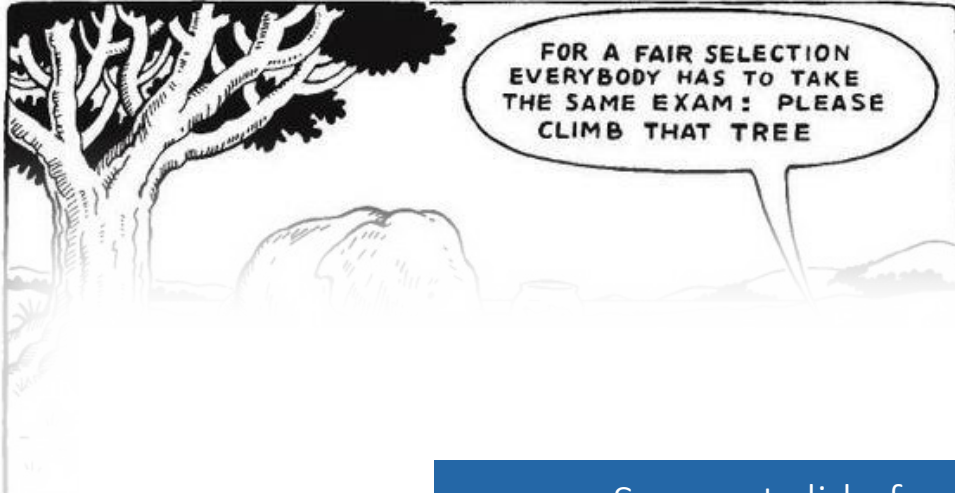
Agenda

- The purpose of adjustments
- What is 'reasonable' to ask for?
- Working out what you need
- Adjustments: A two way process
- What / When / How to request
- [Requesting adjustments](#)
- [Requesting adjustments](#)

See next slide for more



THE PURPOSE OF
ADJUSTMENTS



*“Everyone is a genius,
but if you judge a fish
on its ability to climb
a tree, it will live its*

See next slide for more

Reasonable adjustments: the law

Equality law recognizes that achieving equality for disabled people may mean changing the way

This is the duty to make reasonable adjustments

An employer has a duty to take steps to remove, reduce or prevent the obstacles you face as a disabled worker or job

To access the full version of the toolkit, sign up to the Universities' Club [here](#)