MyPlus Universities’ Club: Be Disability Confident on Campus

MyPlus are well-qualified to provide knowledge, confidence and expertise based on our extensive experience of working with disability confident employers through MyPlus Recruiters’ Club and by our engagement with disabled students via MyPlus Students’ Club, a careers platform for disabled students.

UNIVERSITIES’ CLUB WORKSHOPS AND WEBINARS
Our Universities’ Club workshops and webinars offer interactive, practical training sessions designed to upskill individuals involved in supporting disabled students. Run by Helen Cooke, Director of MyPlus and an expert in Disability Recruitment, these are 3-hour sessions focusing on different aspects of employment and disabilities.

MYPLUS ANNUAL RECEPTION & DISABILITY PROGRESS AWARDS
Our Annual Reception provides an opportunity for our members to hear the latest from MyPlus and enables delegates to build their understanding and knowledge about disability and student employment. It also facilitates networking with other members, businesses and individuals associated with disability over drinks and canapés.

RECRUITERS’ CLUB EVENTS
Universities’ Club members also have the opportunity to attend 2 of the listed events in the Recruiters’ Club calendar, free of charge. The Recruiters’ Club runs a program of events designed to inform and challenge thinking in the areas of attracting, recruiting, support and developing disabled talent in the graduate recruitment space. The events include Disability Cafés, Breakfast Seminars and Workshops*, all of which provide members with the opportunity to learn about and discuss key issues, share best practice and network with others facing similar challenges. These events provide an excellent opportunity to hear directly from recent graduates and disability confident employers.

Our calendar of events is an integral part of how we support MyPlus Universities’ Club (MPUC) members to become knowledgeable and confident in their ability to provide the expert support and advice that disabled students require to get the most out of their time at university; and to maximise their employment opportunities via placements, internships and finally when they graduate. The events on offer provide practical advice and training, networking opportunities with graduate employers and the opportunity to gain valuable insights which will facilitate change and enable planning for success in the area of progression for disabled students.

To find out more and access the Recruiters’ Club Calendar, please visit: www.myplusconsulting.com/events-calendar

*The Disability Cafés are designed to encourage the discussion of a disability related subject in more depth; Breakfast Seminars provide the opportunity to meet individuals who are dealing with a disability on a daily basis; and Workshops and Webinars are practical training sessions.
# Universities’ Club Events Calendar

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Date</th>
<th>Time</th>
<th>Details</th>
<th>Hosted By</th>
</tr>
</thead>
<tbody>
<tr>
<td>WEBINAR</td>
<td>30th April 2020</td>
<td>10.30am – 11.30am</td>
<td>Accessing support during the recruitment process: helping your students get the support they require</td>
<td>A webinar hosted by MyPlus</td>
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<tr>
<td>ANNUAL RECEPTION</td>
<td>30th June 2020</td>
<td></td>
<td>MyPlus Annual Reception &amp; Disability Progress Awards</td>
<td>Hosted by EY; Central London</td>
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<tr>
<td>WEBINAR</td>
<td>14th July 2020</td>
<td>10.30am – 11.30am</td>
<td>Bringing disability confidence to campus: Getting started</td>
<td>A webinar hosted by MyPlus</td>
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<tr>
<td>WEBINAR</td>
<td>9th September 2020</td>
<td>10.30am – 11.30am</td>
<td>Supporting disabled students into employment: An introduction</td>
<td>A webinar hosted by MyPlus</td>
</tr>
<tr>
<td>WORKSHOP</td>
<td>1st December 2020</td>
<td>10.00am – 1.00pm</td>
<td>Applying with a disability: standing out for the right reasons</td>
<td>Hosted by Mayer Brown; Central London</td>
</tr>
<tr>
<td>WORKSHOP</td>
<td>8th December 2020</td>
<td>10.00am – 1.00pm</td>
<td>Applying with a disability: standing out for the right reasons</td>
<td>Hosted by KPMG; Manchester</td>
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<tr>
<td>Event Type</td>
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<td>Time</td>
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<tr>
<td>Workshop</td>
<td>23rd January 2020</td>
<td>9.30am – 12.00pm</td>
<td>Talking about the ‘D’ word</td>
<td>Hogan Lovells</td>
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<td>Build the confidence to do the right thing - from recruitment onwards</td>
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<tr>
<td>Breakfast Seminar</td>
<td>26th February 2020</td>
<td>9.00am – 10.30am</td>
<td>Professionally speaking</td>
<td>Clifford Chance</td>
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<td>First-hand insights on making the workplace work for everyone</td>
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<tr>
<td>Webinar</td>
<td>24th March 2020</td>
<td>10.00am – 10.45am</td>
<td>The talent-spotter’s guide to disability</td>
<td>MyPlus</td>
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<td></td>
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<td>An introduction to the key issues around disability and the workplace</td>
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<tr>
<td>Workshop</td>
<td>23rd April 2020</td>
<td>9.30am – 12.00pm</td>
<td>A difference perspective</td>
<td>Freshfields</td>
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<td>Understanding neurodiversity - what it means and what it can add</td>
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<tr>
<td>Annual Event</td>
<td>2nd/3rd Week May 2020</td>
<td>6.00pm – 8.30pm</td>
<td>Annual Reception &amp; Disability Progress Awards 2020</td>
<td>TBC</td>
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<td></td>
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<td>An evening of magic, celebration, drinks, canapes and networking</td>
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<tr>
<td>Workshop</td>
<td>10th June 2020</td>
<td>9.30am – 12.00pm</td>
<td>Let's be honest...</td>
<td>Mayer Brown</td>
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<td>Discussing the benefits of fostering openness around disability</td>
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<tr>
<td>Webinar</td>
<td>21st July 2020</td>
<td>10.00am – 10.45am</td>
<td>How to be exclusively inclusive</td>
<td>MyPlus</td>
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<td>Guiding employers on how to achieve barrier-free recruitment</td>
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<tr>
<td>Disability Café</td>
<td>16th September 2020</td>
<td>9.15am – 1.00pm</td>
<td>Keeping mental health in mind</td>
<td>PwC</td>
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<td>Discussions on mental health in recruitment at work</td>
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<tr>
<td>Breakfast Seminar</td>
<td>26th November 2020</td>
<td>9.00am – 10.30am</td>
<td>Next generation thinking</td>
<td>Macfarlanes</td>
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<td>First-hand insights on studying and job-hunting with a disability</td>
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Research shows that disabled graduates at all qualification levels are less likely to have obtained full-time employment than non-disabled graduates. Recruitment processes are designed to be challenging however for those with a disability they can be impossible if appropriate support and adjustments are not put in place. Not surprisingly, however, asking for this support is challenging; but if students don’t request it, they will continue to be rejected for roles that they are more than capable of doing.

The webinar will be delivered by Helen Cooke, Director of MyPlus and there will be an opportunity to ask questions at the end.

Who should attend?

This workshop is relevant to all university staff who support students applying for jobs, internships and placements and who want to build their understanding of the challenges facing disabled students in relation to employment and their ability to provide guidance.

This webinar will not be recorded.

*Please note this was due to be run as a workshop however was changed to a webinar due to COVID-19 preventing face to face events from taking place.
The MyPlus Annual Reception & Disability Progress Awards is designed to enable delegates to build their understanding and knowledge about disability and student employment, and also to facilitate networking and sharing best practice with others working in this challenging area.

This event will bring together a broad group of individuals including university professionals, employers, students and influencers in the disability space and provide an opportunity to hear different views from experts, learn what other people are doing in this space and share best practices. The diversity of attendees will bring a real richness to the discussions that take place.

The MyPlus Annual Reception & Disability Progress Awards is exclusive to MyPlus Universities’ Club & Recruiters’ Club members plus select guests from our network of individuals and businesses associated with Disability.

Helen’s experience as a graduate, an employer and a consultant gives her a unique insight into the issues faced by students with disabilities, educators and employers. Her work has always been solutions focused, helping drive industry change and improving outcomes for students.

— Stephen Isherwood; C.E.O Institute of Student Employers
To successfully support disabled students as they transition from education to employment, careers advisers and academic support staff must be able to confidently understand and be able to address the challenges that face them. But what does ‘disability confident’ actually mean and what additional expertise is required to support this group into employment?

During this webinar, we will explore the 5 pillars of disability confidence and challenge delegates to think about what this means for their institution and how they can get started on their journey. It will also provide insights into the disability and employment landscape and the challenges faced by both students and careers and placement advisers.

This webinar will be delivered by Helen Cooke, Director of MyPlus and there will be an opportunity to ask questions at the end.

By the end of the webinar, delegates will have the knowledge and confidence to either get started on their journey to being disability confident or be able to progress the journey you are already on.

Webinars are recorded and can be accessed for 6 months.

THE WEBINAR WILL:

- Examine the employment landscape for disabled students.
- Outline the current challenges faced by both students with disabilities and those tasked with supporting them into employment.
- Explore the 5 key pillars of disability confidence.
- Guide you as you plan for success.
14% of students in UK universities have a disability; this figure will continue to increase. In order to support all students as they transition from education into employment, Careers Advisers and Employability Teams must understand the specific challenges facing disabled students and help them to overcome these.

This webinar will provide delegates with the opportunity to build their understanding about this talent pool enabling them to successfully support them as they search for jobs, make their application and navigate the recruitment process. In addition, it will provide insights into how employers support students with disabilities during the recruitment process.

This webinar will be delivered by Helen Cooke, Director of MyPlus and there will be an opportunity to ask questions at the end.

By the end of the webinar, delegates will have the knowledge and confidence to better guide and support their disabled students towards their future career.

Webinars are recorded and can be accessed for 6 months.

WEBINAR

WEDNESDAY 9TH SEPTEMBER
10.30AM – 11.30AM

Webinar
hosted by MyPlus

THE WEBINAR WILL:

- Highlight the current challenges faced by disabled students seeking employment
- Enable delegates to confidently advise their students on how to positively position their disability
- Build understanding about how employers support students through the recruitment process
- Provide practical tools to use with students in preparing to disclose a disability
Applying for jobs is hard work and time consuming for everyone however add in a disability, lower grades or a lack of work experience and it can become even harder.

Not surprisingly students fear that their disability or having lower grades will automatically result in them being rejected by an employer. However, genuine mitigating circumstances will be taken into consideration by an employer; what is key is knowing how to position them.

There will also be the opportunity to hear from employers and students who will provide insights and share their experiences.

The workshop will be delivered by Helen Cooke, Director of MyPlus. It will provide the delegates with plenty of opportunity to ask questions and discuss the key issues. The format will also enable delegates to learn from others working in this challenging space.

Who should attend?

This workshop is relevant to all university staff who support students applying for jobs, internships and placements and who want to build their understanding of the challenges facing disabled students in relation to employment and their ability to provide guidance.
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**APPLICATIONS WITH A DISABILITY**

**STANDING OUT FOR THE RIGHT REASONS**

**WORKSHOP**

TUESDAY 8TH DECEMBER
10.00AM – 1PM

Workshop hosted by KPMG; Manchester

**THIS WORKSHOP WILL:**

- Build understanding about the concerns students with disabilities have about job applications
- Highlight why employers ask about support requirements and mitigating circumstances
- Provide insights into the benefits of being open about mitigating circumstances, and the consequences of not
- Enable delegates to confidently advise their students on how to positively position mitigating circumstances
- Provide practical tools to use with students in preparing to disclose a disability
Membership Package Inclusion

The seminar provided a comfortable sized group where you could discuss issues, get to know people and network.

— Karen Allan, Sheffield Hallam University

MyPlus University Club members are entitled to the following complimentary places:

<table>
<thead>
<tr>
<th>MEMBERSHIP</th>
<th>UC WORKSHOPS &amp; WEBINARS</th>
<th>UC ANNUAL EVENT</th>
<th>RC EVENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard Membership</td>
<td>2</td>
<td>2</td>
<td>2 places at 2 events</td>
</tr>
</tbody>
</table>

**HOW TO REGISTER**

Members will be emailed an invitation for individual events approximately 6 weeks before the event. Additional places may be purchased by members.

To find out more about any of the events listed or for further information on becoming a MyPlus Universities’ Club member, contact us using one of the following:

Email: emma@myplusconsulting.com
Telephone: 01753 360018
Visit: www.myplusstudentsclub.com

For Recruiters’ Club events contact:

Email: lise@myplusconsulting.com